

**POST:** Global Homelessness Intern

**CONTRACT:** 10-12 weeks, 37.5 hours per week – Summer 2025

**SALARY:** £13.85 per hour (London living wage)

**RESPONSIBLE TO:** Depaul International Ukraine Programme Officer

**LOCATION:** Victoria, Central London (hybrid-working, two days in office)

### **Background**

**Depaul International (DPI)** is the parent organisation of a group of charities working to end global homelessness. Established in 1989, Depaul member charities deliver services in Ukraine, the UK, Ireland, Slovakia, the USA, France and Croatia. DPI also manages two initiatives which address homelessness with partners across all continents. DPI co-founded the **Ruff Institute of Global Homelessness (IGH)** – a thinktank in Chicago which delivers high-level advocacy and fosters greater global collaboration and knowledge-sharing by homelessness agencies. The IGH is a founding member of the first UN Working Group to End Homelessness and their advocacy efforts led to the UN's Commission for Social Development issuing the first resolution on homelessness in 30 years. DPI also manages the **Famvin Homeless Alliance (FHA)**, a ground-breaking initiative fostering collaboration and capacity-building within the Catholic Vincentian Family in responding to homelessness. The Vincentian Family is one of the largest charitable networks in the world, and through the FHA's flagship 13 Houses Campaign, over 10,000 people experiencing homelessness across 76 countries have been provided with housing.

DPI maintains a small team in London which leads and manages the governance and strategy of the global group. The team supports the development of new projects and member charities; coordinates work on standards, outcomes and quality; retains technical specialists who provide capacity strengthening support; leads on international communications and media initiatives; and fundraises for programmes from institutional and private donors.

### **The Role**

This role is an opportunity for an undergraduate or graduate student considering a career in the charity sector to contribute to a range of projects at an established, international non-profit organisation responding to homelessness globally. This includes Depaul's new Collective Evidence initiative developing a flexible yet standard toolkit for measuring outcomes across the seven subsidiary charities' diverse contexts and services.

The intern will contribute to the creation of service and demographic categorization frameworks that will be used across Depaul's seven subsidiary charities. This will involve reviewing documentation and independent research, as well as conducting interviews with project managers and technical specialists across the seven subsidiary charities about how they categorise their support services and which demographics (e.g. age, gender, health challenges, length of homelessness) they record or would like to record.

As part of our new strategy, Depaul is currently exploring partnerships in new countries as we expand our global reach. To help with initial programme concepts and feasibility assessments, the intern will conduct secondary research investigating how governments, NGOs, and faith-based organisations define and respond to homelessness in countries where Depaul is exploring partnerships (e.g. the Philippines, Brazil, Kenya and Ethiopia). Homelessness looks different in different places, and we want to develop a strong evidence base of how it is understood and addressed in different (including humanitarian) national contexts.

Other responsibilities might include:

- Support the global research and advocacy work of Depaul International's communications team;
- Support the Senior Programme Officer with the creation of tools and guidance for staff working in services across seven subsidiary charities;
- Support day-to-day operations of a small international charity.

The intern will also have the opportunity to co-design and deliver a small independent project in support of these broader goals.

## **Oversight and support**

The intern will report to and receive support from Depaul International's Ukraine Programme Officer, who works directly with Depaul Ukraine on its delivery of homelessness and other humanitarian services. She also contributes to Group-wide initiatives on impact measurement.

## **Person specification**

We welcome applications from both undergraduate and graduate students considering work in the charity and social impact sectors. Previous internship or work experience is not essential- we recognise that many otherwise qualified applicants may be unable to pursue unpaid volunteer or work experience. Applicants will be assessed across the following criteria:

### **Experience and knowledge**

- Knowledge of services and programmes for marginalised and at-risk people (e.g, through academic studies, volunteering) especially in an international context. An understanding of housing and/or homelessness is desirable.
- Experience producing research/analysis (e.g. student consultancy projects, dissertations)
- Experience of working collaboratively in a team, ideally a multicultural team

### **Skills and attributes**

- Demonstrable, evidenced interest in homelessness, social impact, and/or humanitarian issues e.g. through past study, work experience, volunteering
- High quality written and verbal communication skills in English
- High quality qualitative research skills (e.g. ability to conduct literature reviews, pull key themes from diverse data sources)
- An ability to present information in a user-friendly and visually appealing way

- Proactive and curious attitude
- An ability to work both collaboratively and independently
- Ability to work in-person from central London two days a week.
- Respect for the values and ethos of Depaul International (see Values, below)
- *Desirable*: familiarity with social impact measurement tools and frameworks. *Desirable*: fluency in other languages, particularly Portuguese, Arabic, Tagalog

## **Vincentian Values**

The Depaul Group began in the UK in 1989 at the initiative of the late Cardinal Basil Hume, as a response to the needs of the growing numbers of young homeless people on the streets of London.

Depaul International and its charities owe their inspiration and values to the life and works of St Vincent de Paul, a major social reformer in 17th century France. Known as the Saint of Charity, he revolutionized outreach to poor and disenfranchised people.

Vincentian values are a commitment to reach out to the poorest and most marginalised (including people other agencies will not or cannot support); to do what we say we will do; and to be innovative in our approach.

Vincentian values are at the heart of what we do:

1. We celebrate the potential in people
2. We put our words into action
3. We take a wider role in civil society
4. We believe in rights and responsibilities.

## **Safeguarding for Children and At-Risk Adults**

DPI recognises the personal dignity and rights of children, young people and at-risk adults, to whom it has a special responsibility and a duty of care and respect for. DPI and all its staff and volunteers undertake to do all in our power to create a safe environment for children, young people and at-risk



Homelessness has no place

adults and to prevent their physical, sexual or emotional abuse. DPI is committed to acting at all times in the best interests of children, young people and at-risk adults, seeing these interests as paramount. Any candidate offered a job with DPI will be expected to adhere to DPI's Safeguarding policy and sign DPI's Code of Conduct and agree to conduct themselves in accordance with the provisions of these documents. A DBS check will be required for this role.